



 **MOTEK**

# SUSTAINABILITY AND CARBON ACCOUNTING REPORT

2025

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 **MOTEK**

**HILTI**

**FESTOOL**



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## PREFACE

At Motek, sustainability is not just a responsibility, it is at the core of our strategy and operations. In a world facing complex environmental and social challenges, the path toward a more sustainable future is demanding, but we are committed to addressing it with determination and innovation.

Throughout 2025, Motek further strengthened its sustainability efforts, with a strong focus on reducing environmental impact, promoting a responsible workplace, and maintaining high standards of ethical business conduct.

Expectations for transparency and accountability continue to grow, driven by regulatory requirements as well as increasing customer demands. Motek published its first due diligence report according to the Transparency Act in June 2023 and has updated it annually since then to reflect our progress and ensure ongoing compliance.

Motek's customers are increasingly demanding documented sustainability performance. In response, Motek has established a strong focus on developing and integrating Environmental Product Declarations (EPDs) across its product portfolio. This includes the introduction of EPDs for key product groups, such as drywall screws and hardened screws from selected manufacturers.

The integration of EPDs remains a key priority, and suppliers have provided EPDs across a broad range of products. This represents an important step toward enhanced transparency and improved environmental documentation throughout the value chain.

This is the fifth year Motek has published a Sustainability Report. Over this period, the company has developed a solid understanding of its CO<sub>2</sub> emissions, enabling the establishment of specific targets across relevant areas. Motek's total CO<sub>2</sub> emissions decreased from 1,079 tonnes in 2024 to 959 tonnes in 2025. This reduction is a result of a continuous focus on systematic monitoring, clear commitments, and targeted actions to minimize the company's environmental impact.

Looking ahead to 2026, Motek will continue to advance its sustainability efforts and address the challenges associated with this important work. Key focus areas include increased collaboration with suppliers to develop additional Environmental Product Declarations (EPDs), waste reduction initiatives, the continued expansion of our electric vehicle fleet, and an increase in fossil-free deliveries to our customers.

Our ambition is to be the preferred partner for our customers, not only through the quality and innovation of our products and services, but also through a comprehensive and credible sustainability portfolio and a strong commitment to a responsible and sustainable future.

I would like to thank our employees, partners, and stakeholders for their continued dedication and support. Together, we are building a more resilient and responsible future.

Vegard Halden  
CEO

# 1.0 COMPANY INFORMATION AND BUSINESS CONTEXT

## 1.1 Key company information

Company name	Motek AS
Head office	Alf Bjerckes vei 22A, 0582 Oslo
Main brands, products and services offered by the company	Motek offers quality products from market-leading suppliers such as Hilti and Festool, in addition to products under its own brand. Furthermore, Motek employs more than 150 sales representatives who provide professional advice directly to customers on construction sites. The company also operates an in-house engineering department and a repair shop that provides reliable service and repair solutions.
Description of company structure	Motek AS is a Norwegian company owned by Aspelin Ramm Handel AS. The head office, repair shop, warehouse and one of the Motek's stores are located at Alf Bjerckes vei in Oslo. The company operates 31 stores across Norway and has four additional sales agents, in Gol, Kirkenes, Ørland and Verdal.
Turnover in reporting year (TNOK)	1 184 058
Number of employees	346
Contact person for the report (name and title)	Sara Salman (Sustainability and HSEQ manager)
Email for contact person for the report	sara.salman@motek.no



# 2.0 FOR OUR ENVIRONMENT

## 2.1 Norway's Greenest Logistic Building

Motek's main office in Oslo, including its warehouse, store and repair shop, is certified BREEAM-NOR Excellent and has an Energy Class A rating. The building is equipped with 688 solar panels, which generated 207.000 kWh of renewable electricity in 2025.

Four beehives located on the rooftop of the building produced a total of 240 kilograms of honey in 2025. The bees forage primarily on rooftop flower beds, which cover a significant area and provide a supportive habitat in an urban environment. The beekeeping initiative contributes to urban biodiversity and increased awareness of ecosystem services.

The building is also equipped with a rainwater collection system (tank) with a capacity of 13 m<sup>3</sup> (13,000 liters). The collected rainwater is connected to the rooftop irrigation system and a ground-level distribution pipe used for watering surrounding plants. This system reduces the need to use drinking water for watering and outdoor cleaning purposes.

Employees have access to on-site electric vehicle charging facilities, and those using electric bicycles also have the opportunity to charge their batteries in a dedicated fire safe locker.

## 2.2 Recycled plastic in packaging

Motek continues its transition toward more sustainable packaging solutions for Motek-branded products. Packaging made with 35% recycled plastic content has been introduced, reducing the use of virgin materials and the associated environmental impact. Due to existing inventory, products with previous packaging designs were still sold during 2025. The full environmental benefit of this initiative will be realized once all products on the market are transitioned to the updated packaging solution.

### 2.3 Challenges of sustainability

In collaboration with Aspelin Ramm, Motek opened one of the world’s first charging facilities designed specifically for electric delivery trucks in October 2023. Following initial delays and technical challenges, the facility was fully operational throughout 2024 and remained in continuous operation during 2025.

Together with the supplier, Motek has worked systematically to identify and address technical issues, resulting in improved reliability and increased use of the charging facility. The number of fossil-free deliveries continues to increase, supported by the availability of dedicated charging infrastructure. Motek maintains close dialogue with both users and suppliers to ensure ongoing optimization and to further increase the share of zero-emission transport in its logistics operations.

## 3.0 SUPPLIER SUSTAINABILITY



### 3.1 General description of the supply chain and the company’s sourcing model

Motek collaborates with two primary suppliers, Festool and Hilti, alongside several additional suppliers that provide Motek-branded and other products. These relationships are built on mutual trust, transparency, and a shared commitment to delivering high-quality solutions and products to our customers. Motek values long-term partnerships and works closely with its suppliers to maintain a consistent focus on innovation, quality, and sustainability.



Figure 3.1: Motek sells products from Hilti and Festool, as well as its own Motek-branded products

### 3.2 List of first tier suppliers (producers) by country

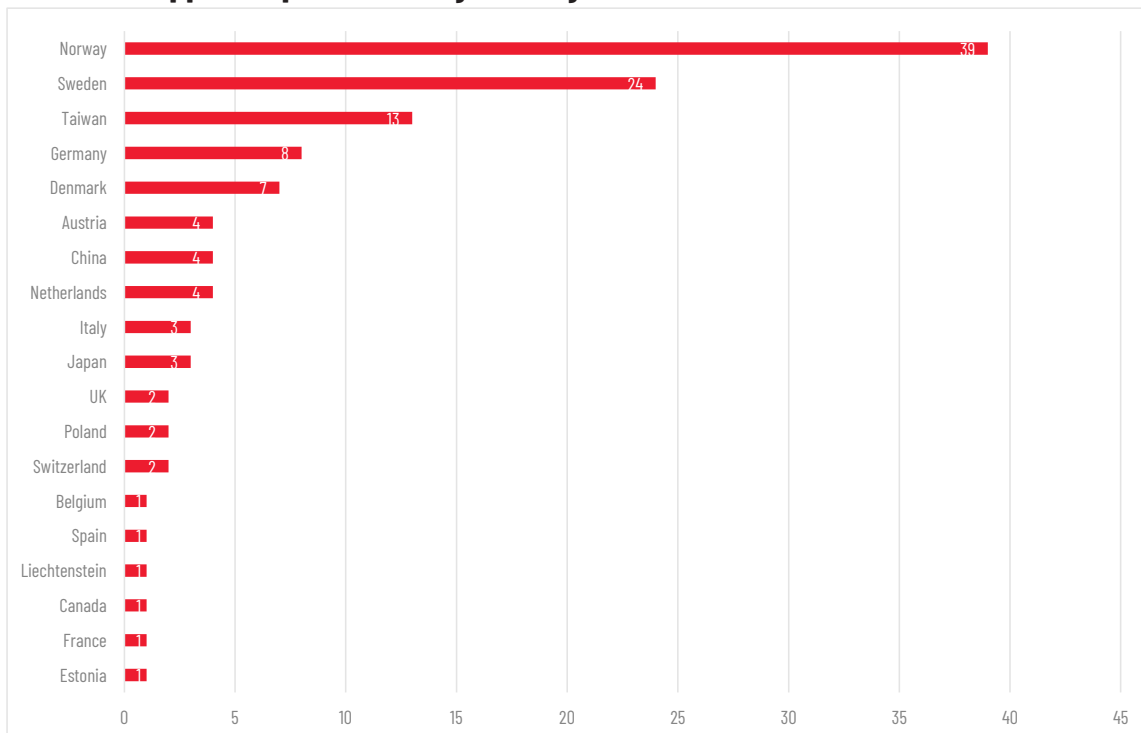


Figure 3.2: Number of first-tier suppliers by country, 2025

### 3.3 Supplier Code of Conduct

Motek requires all suppliers to sign a Supplier Code of Conduct to ensure compliance with the Norwegian Transparency Act and Motek’s ethical guidelines. The Code of Conduct sets expectations related to human rights, working conditions, environmental responsibility, and ethical business practices. As of December 31, 2025, 89% of Motek’s suppliers, measured by number, have signed the Code of Conduct, representing 99% of total sales in 2025 from products supplied by these suppliers, as illustrated in Figure 3.3.1.

Motek continues to engage in active dialogue with suppliers that have not yet returned a signed version of the Code of Conduct, with the aim of achieving full compliance across the supplier base.

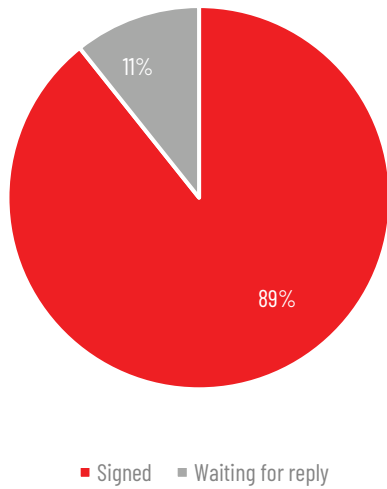


Figure 3.3: Number of product suppliers that have signed Motek's Supplier Code of Conduct (v2)

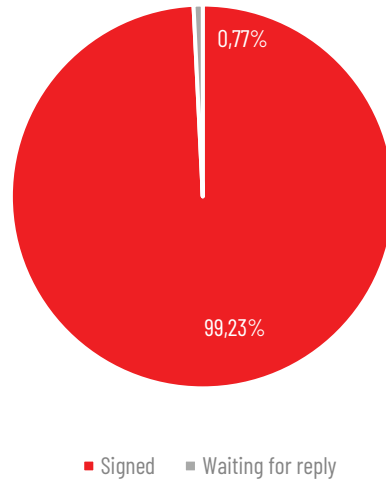


Figure 3.3.1: Percentage of total sales covered by suppliers that have signed Motek's Code of Conduct (v2)

### 3.4 Hilti

Motek's primary supplier, Hilti, continues to demonstrate a strong and mature commitment to sustainability that aligns with Motek's values and supports effective collaboration throughout the value chain. Hilti has made significant progress across several sustainability initiatives that support the shared goals of both companies.

Hilti achieved carbon neutrality in its own operations by the end of 2023, marking a major milestone in its journey toward net-zero emissions by 2050. This was achieved through a combination of energy efficiency measures, increased use of renewable energy, and carbon offset projects developed in cooperation with the Hilti Foundation and Climate Partners.

Hilti's greenhouse gas reduction targets are validated by the Science Based Targets initiative (SBTi). The company has committed to a 50% reduction in Scope 1 and 2 emissions by 2032, a 30% reduction in Scope 3 emissions by 2032, and achieving net zero emissions across the value chain by 2050. These targets remain unchanged at the point of this report.

Circularity is a core pillar of Hilti's sustainability strategy. In partnership with Boston Consulting Group (BCG), Hilti has developed and implemented the Circelligence methodology to measure and enhance circularity across its operations and product portfolio. This approach focuses on reducing material use, increasing reuse, and improving recycling practices. Over recent years, Hilti has significantly increased the reuse of tool spare parts through its global repair network and continued to reduce the share of virgin raw materials in its products, including producing tool cases with approximately 40% recycled content in Europe.

In 2025, Hilti received an EcoVadis Silver rating, following four consecutive years at gold level. This result reflects increasingly stringent assessment criteria while continuing to place Hilti among the top rated companies globally for sustainability performance.

Since May 2024, Hilti has been a member of the World Business Council for Sustainable Development (WBCSD), participating in a global network of companies working to advance sustainable development and responsible business practices within the construction sector and beyond.

More information regarding Hilti's sustainability work is available on the company's webpage.

### 3.5 Motek Products

Close cooperation with suppliers is a key element of Motek's approach to product transparency and sustainability. Our product managers and key members of the executive management, maintain close and regular contact with suppliers, including on-site visits to production facilities.

In addition, Motek conducts audits of selected suppliers, performed by an independent, contracted auditor.

Direct engagement with suppliers has also made it possible to work jointly on reducing the environmental impact of packaging. As a result, the share of recycled plastic in Motek's packaging increased to 35%.



Figure 3.5: Motek-branded products

### 3.5.1 Environmental Product Declaration (EPD)

Building owners, contractors, and consumers are increasingly demanding greater environmental accountability in the products used in construction, as well as healthier, lower-impact building outcomes. This development requires a comprehensive and transparent life cycle analysis of products which enables customers to understand the greenhouse gas emissions associated with a building project and to compare alternatives based on their environmental performance.

Motek has therefore placed a strong and strategic focus on acquiring and developing Environmental Product Declarations (EPDs) across its product portfolio. Approximately 900 active products are covered by EPDs, positioning Motek as a frontrunner in the Norwegian construction industry in terms of product transparency and environmental documentation.

This includes EPDs for both Motek-branded products and brands represented by Motek, such as Hilti and other suppliers.

Motek was also among the first companies in Norway to publish an EPD for drywall screws, released in early 2024. This work continued in 2025 with the development of an additional EPD for hardened screws. Since then, Motek has prioritized the integration of EPDs across its product portfolio. This development reflects Motek's commitment to traceability and sustainability throughout the supply chain.

In addition to its own product range, Motek actively collaborates with suppliers to increase the availability of EPDs across represented brands. This supports customers and partners in reducing the carbon footprint of their construction projects.

Through these initiatives, Motek contributes to enabling more sustainable choices at every stage of the value chain from procurement to the finished projects.

### 3.5.2 Supplier audits

In cooperation with a certified audit company in Taiwan, Motek conducts audits of suppliers in Asia who supply Motek-branded products. The scope of these audits covers critical areas such as Health, Safety and Environment (HSE), business and work ethics, social and environmental responsibility as well as other aspects related to the Norwegian Transparency Act. All these areas are embedded in Motek's Supplier Code of Conduct, which sets clear expectations for responsible and ethical business conduct.

These audits have contributed to strengthening supplier awareness and improving performance on these critical issues. In 2024, no major non-conformities were identified in these areas.

In 2025, all identified non-conformities were followed up with corrective actions and improvement measures through the audit process, indicating a positive development and strengthened compliance with Motek's supplier requirements.

### 3.5.3 Motek product suppliers and sustainability in practice

Motek's suppliers are increasingly integrating sustainability measures into their production practices. Two of Motek's product suppliers in Taiwan have invested in solar panels at their manufacturing facilities. It is important for Motek that its suppliers continue to prioritize sustainability and invest in initiatives such as these.

One of Motek's suppliers managed to cover 80% of their energy needs with green energy production (solar) at one of their factories that makes up one part of the production process. Motek is currently working with its suppliers to gain a comprehensive overview of green energy usage across the full production process, with the goal of improving transparency and identifying further opportunities to reduce emissions and environmental impact throughout the value chain.

### 3.6 Festool

Festool is another major supplier to Motek. For 100 years, Festool has produced high-quality power tools that allow users to easily achieve perfect results. In 2025, the company marked its 100th anniversary, underlining its long-standing commitment to quality, innovation, and continuous improvement.

Festool has focused on the whole value chain, assessing its raw materials for potential risks to people and the environment, and requiring suppliers to comply with Festool's in-house environmental standards. The company has taken several significant steps to reduce its environmental impact and continues to develop new initiatives.

One of the cornerstones of its sustainability strategy is designing tools and packaging for longevity. Festool products are delivered in durable Systainer® storage systems, significantly reducing the need for disposable packaging and supporting long-term reuse.

Since 2023, approximately 90% of Festool's products and packaging containing wood and cellulose materials sourced from FSC™-certified sources. In 2024, Festool expanded its FSC™ certification (FSC-C164884) to include a wider range of products such as DOMINO wooden connectors, filter bags, air filters, abrasive papers, and multifunction tables, ensuring responsible sourcing across both products and packaging.

To further reduce plastic waste, Festool has been transitioning from blister packs to cardboard packaging, replacing approximately 80 tonnes of plastic with more sustainable materials. Building on these efforts, in early 2025 Festool introduced the limited-edition SYS ECO 100 Systainer<sup>3</sup>, manufactured using 65% recycled plastic sourced from post-consumer waste. This innovation reduces CO<sub>2</sub> emissions during production by up to 50% compared to virgin plastic, while maintaining the same durability and performance standards as conventional Systainers.

Festool's products are built to last and come with a ten-year spare parts guarantee and repair services, contributing to a longer product life cycle and helping customers reduce waste.

Through its continued focus on responsible sourcing, durable design, material innovation, and its latest 2025 developments in recycled materials and low-emission production, Festool remains a valuable and aligned partner for Motek in achieving shared sustainability goals.

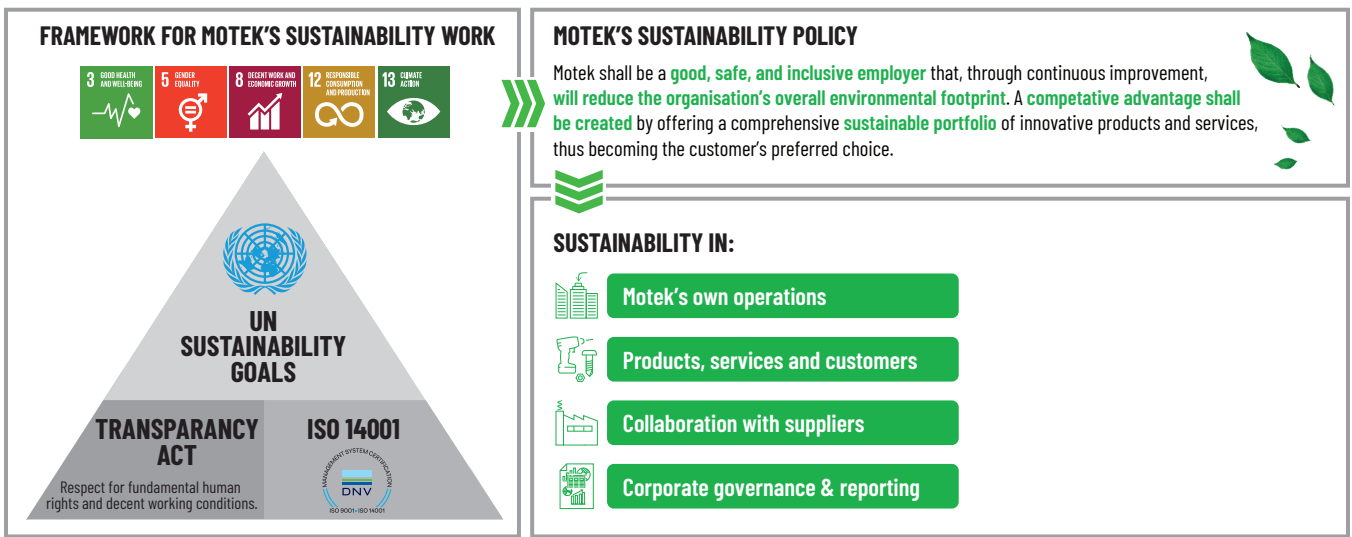
## 4.0 SUSTAINABILITY MANAGEMENT

### 4.1 Motek: Strategy 2030 - sustainability in practice

In addition to continuously advancing its own sustainability initiatives, Motek is increasingly focused on supporting customers in becoming more sustainable. In 2024, Motek launched its long term business plan, Strategy 2030, in which sustainability has been established as one of the company's five core strategic focus areas. In 2025, Motek continued working to achieve its sustainability goals in compliance with this strategy.

This strategic direction reflects Motek's commitment to integrating sustainability more deeply across its operations, partnerships, and customer offerings.

The framework for Motek’s sustainability work under Strategy 2030 is summarized as follows:



Motek has chosen to focus on five of the United Nations Sustainable Development Goals (SDGs) that are most closely aligned with the company’s business activities and values, and where Motek believes it has the greatest potential to make a positive contribution (see Figure 4.1).

These goals serve as a guiding framework for Motek’s sustainability initiatives, both internally and in collaboration with partners and customers.



Figure 4.1 The 5 goals from the UN Sustainable Development Goals.

## 4.2 The Norwegian Transparency Act and Motek’s Commitment

The Norwegian Transparency Act or in full “Act relating to enterprises” transparency and work on fundamental human rights and decent work conditions” came into force on the 1st of July 2022. This legislation underscores the responsibility of companies to respect and protect fundamental human rights and ensure decent working conditions throughout their supply chains. Motek’s approach to the Transparency Act is seen within the context of the work with ISO 14001 and UN Sustainable Development Goals.

To highlight Motek’s commitment to ensuring respect and protection of these rights, the Code of Conduct for employees was updated to include each employee’s responsibility to contribute to compliance with the Act.

All Motek employees undergo training on the requirements and implications of the Transparency Act, focusing on human rights, decent working conditions, and ethical conduct.

Information regarding the Transparency Act is available through Motek’s quality and environmental management system.

The Transparency Act also ensures the general public access to information regarding how enterprises address adverse impacts on fundamental human rights and decent working conditions. Motek regularly responds to questionnaires from our customers that regard Motek’s work with the Transparency Act.

Motek published its due diligence account for the year 2025 on Motek.no, after being approved by the Board of Directors 12th of June 2026. The report is aligned with the OECD Due Diligence for Responsible Business Conduct framework (Figure 4.2). Our supplier audits and the Supplier Code of Conduct remain integral components of our efforts to comply with the Transparency Act.

“Employees at Motek shall work continuously to ensure respect for human rights and decent working conditions internally and throughout the entire value chain and have zero tolerance for violations of these. This is in accordance with the requirements of the Transparency Act. Suppliers sign the Supplier Ethical Guidelines that focus on various areas of human rights, working conditions, and the environment. All employees are responsible for ensuring that our suppliers of products and services comply with the requirements described in the Transparency Act”

Employee Code of Conduct

Motek Employee Code of Conduct

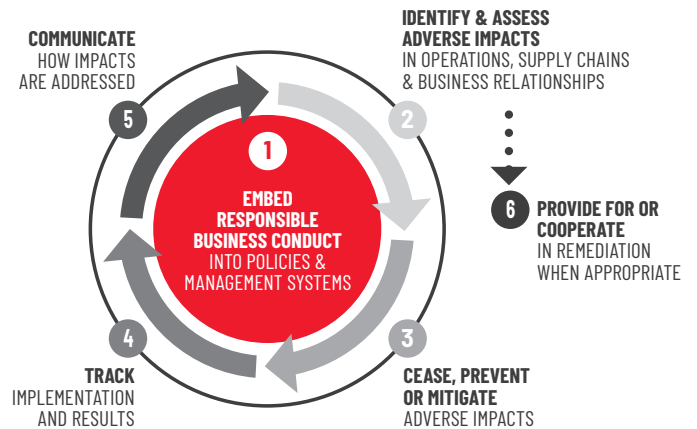


Figure 4.2: The six steps of the OECD due diligence process

### 4.3 Regulatory Developments

Motek monitors developments related to the European Union’s Corporate Sustainability Reporting Directive (CSRD) and associated reporting standards. Based on the current regulatory framework, Motek is not presently within scope of the CSRD reporting requirements. Although CSRD reporting is not mandatory, Motek considers the directive and the European Sustainability Reporting Standards (ESRS) to be relevant reference frameworks. The company therefore continues to strengthen its sustainability data and reporting practices in line with selected CSRD principles, where relevant. This approach supports transparency and ensures preparedness for potential future regulatory changes.

Relevant European and Norwegian sustainability regulations that may impact its operations, supply chain, and reporting requirements are also monitored by Motek. These regulatory developments are closely linked to Motek’s ongoing work within sustainability, risk management, and value chain transparency.

The EU Packaging and Packaging Waste Regulation (PPWR), which entered into force in 2025 and will apply from August 2026, introduces more stringent requirements related to recyclability, reduction of packaging, and the use of recycled materials. These requirements are particularly relevant to Motek’s use of packaging, pallets, and logistics processes, and align with the company’s ongoing efforts to reduce packaging waste and increase reuse and recycling.

Motek follows developments related to the EU Carbon Border Adjustment Mechanism (CBAM), which entered its definitive phase in 2026. CBAM introduces a carbon cost on selected imported goods based on their embedded greenhouse gas emissions. This is expected to influence upstream suppliers and material costs, particularly for products containing steel and aluminum.

In addition, the EU Deforestation Regulation (EUDR), applicable from December 2026, introduces requirements to ensure that certain commodities and products, including wood-based materials, are deforestation-free and produced in accordance with applicable laws. While the main obligations apply to upstream operators, Motek continues to strengthen dialogue with suppliers to improve transparency and traceability within the value chain.

Furthermore Motek follows developments related to the EU Corporate Sustainability Due Diligence Directive (CSDDD). Although not currently in scope, the directive considered relevant in the context of the company’s existing due diligence work, including compliance with the Norwegian Transparency Act and supplier follow up processes.

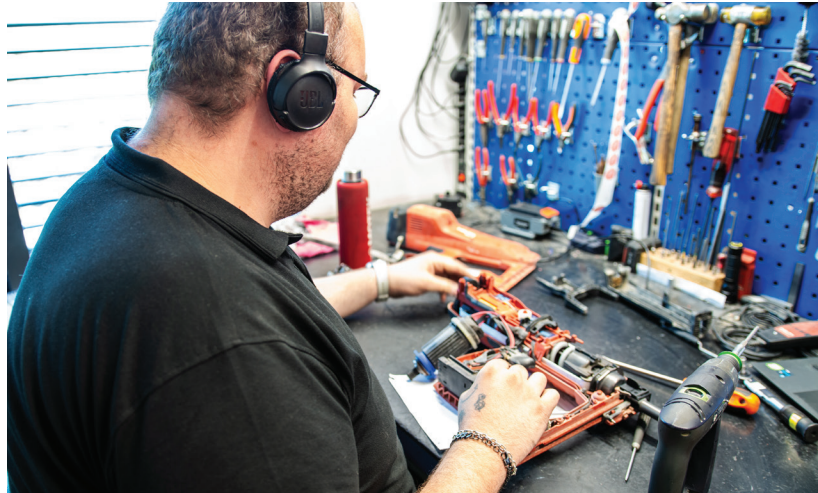
The company will continue to assess regulatory developments and adapt its practices where appropriate. This includes strengthening data collection, improving supplier dialogue, and further integrating sustainability considerations into operational and strategic decision-making.

## 5.0 LONG LIFE AND REPAIR



In June 2024, the European Union adopted the Directive on common rules promoting the repair of goods, commonly referred to as the Right to Repair Directive. The directive entered into force in July 2024 and will be applied in EU and EEA countries from July 2026. The objective of the directive is to extend product lifetimes, reduce waste, and promote repair, reuse, and recycling of spare parts.

The importance of repair services and the reuse and recycling of spare parts is expected to increase as a result of these regulatory developments. The directive strengthens expectations related to product reparability, access to spare parts, reuse of components, efficient repair processes, and reduced environmental impact from transportation and waste.



These developments align closely with Motek’s existing practices. Through its professional and modern repair shop, Motek already supports extended product lifecycles through repair services, as well as the responsible handling of batteries and other materials. Motek works closely with its suppliers to:

- Extend product lifetime through effective repair
- Improve repair efficiency and workflow
- Offer cost efficient repair solutions for customers
- Ensure proper sorting and handling of batteries and materials
- Avoid unnecessary transport and shipments

During 2025, Motek actively explored opportunities to increase the use of reused and recycled spare parts within its repair operations. The company will also continue to monitor and adapt to regulatory developments related to the Right to Repair Directive, while further strengthening its repair services and circular business practices in line with evolving regulatory requirements and market expectations.

## 6.0 OUR MOST IMPORTANT RESOURCE: MOTEK EMPLOYEES



Motek’s success is dependent on the dedication and contribution of its employees.

Motek has implemented several initiatives aimed at promoting employee health and well being. In 2025, the HR department launched an e-learning course addressing sick leave related to work-related factors. The course was designed to provide managers with an increased understanding of factors contributing to sick leave and how these can be prevented.

In addition, Motek provides health insurance for all employees, supporting faster recovery and return to work. The company also offers financial support for participation in physical activities as part of its efforts to promote health and overall, well-being.

In 2025, the HR department conducted a comprehensive assessment to identify potential risks of discrimination in the workplace and to determine appropriate mitigating measures. The assessment covered areas such as recruitment processes, work-life balance, promotion and career development opportunities, a working environment free from harassment, equal pay, and workplace accessibility.

The identified measures aim to strengthen employee well being, promote health, and ensure an inclusive and fair working environment. As part of this work, Motek implemented a life stage policy in 2025 to support employees throughout different phases of their working life, including a dedicated senior policy.

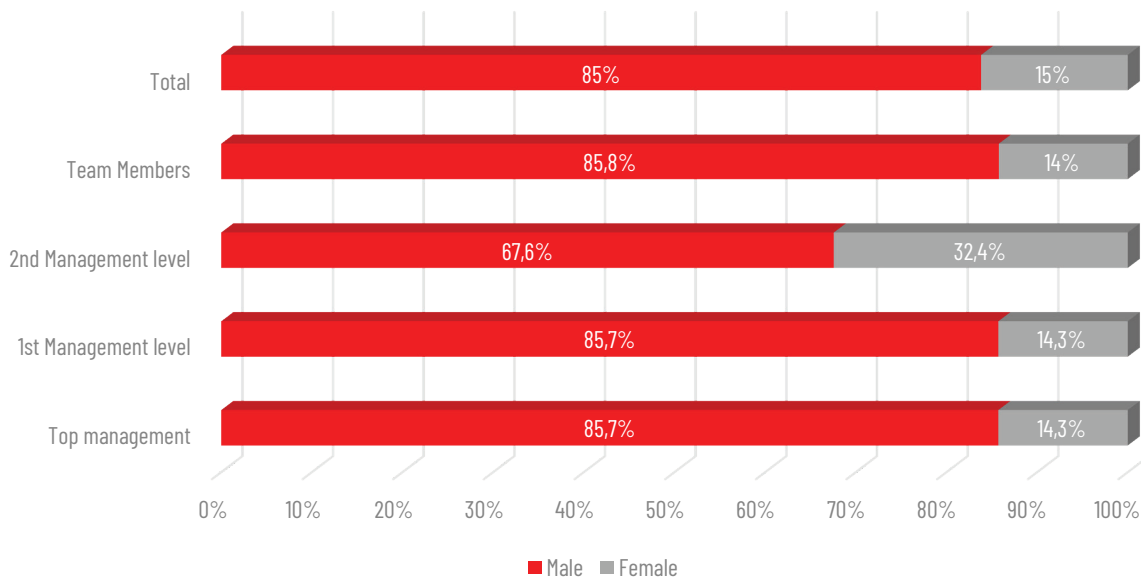


Figure 6.0: Gender distribution across management levels and total workforce

### 6.1 Developing competence and environmental skills

Motek has established a comprehensive education program for apprentices. This program is officially approved by the Norwegian authorities and aims to offer apprenticeship opportunities to two candidates each year.

The program includes two years of school based education, followed by two years of theoretical and practical training at Motek’s repair shop. This initiative is a strategic priority and reflects Motek’s long-term commitment to sustainability and corporate social responsibility (CSR), supporting competence development and strengthening skills within repair and maintenance.

In 2023, the first two electrotechnicians completed their full apprenticeship program. In September 2025, Motek recruited two new apprentices, while two additional electrotechnicians completed their training in October 2025.

In total, Motek has recruited ten apprentices, of whom several are currently in their training period within the repair shop. Another milestone was reached in 2025 with the recruitment of the company’s first female apprentice.

The program continues to demonstrate strong results, with a 100% success rate to date. Environmental aspects are increasingly integrated into the training, and Motek aims to further formalize the reuse of spare parts within repair operations during 2026.

## 7.0 OUR LOGISTICS PARTNERS

Motek maintains a continuous focus on sustainability in collaboration with its logistics partners that deliver products to stores and customers. Identifying improvement areas requires reliable and high-quality data, and Motek’s logistics department has worked systematically to improve data quality in close cooperation with its distributors. In 2025, Motek primarily used two main logistics partners:

1. **Bring** – delivering customer orders, particularly within the Oslo region and surrounding areas.
2. **ColliCare** – delivering customer orders and supplies to stores and warehouses.

Motek also used PostNord in 2025, but the volume handled by PostNord was lower compared to the previous year. PostNord is now only used for a limited number of suppliers, customers, and stores.

Within the city of Oslo, Brings delivers approximately 95% of shipments using fossil-free vehicles. Across the border of 200 km zone (mainly from Oslo), the share of fossil-free deliveries has increased, reaching an average of 60.2% in 2025, reflecting a significant improvement in lower-emission transport.

Motek will continue to collaborate closely with its logistics partners to further increase the share of fossil-free transport and improve transparency in emissions data, supporting the company's overall sustainability ambitions.

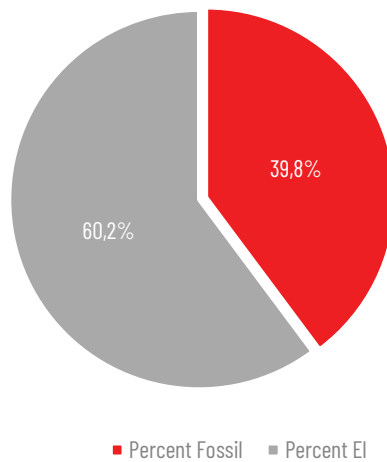


Figure 7.0: Percentage of deliveries made with electric vehicles within the 200 km zone, 2025

## 8.0 THE ENVIRONMENT: CARBON ACCOUNTING REPORT 2025



Motek uses the software program “Cemasys” to calculate the CO<sub>2</sub> emissions, resulting in the following Carbon Accounting Report. The report provides an overview of the organization’s greenhouse gas (GHG) emissions, which are an integrated part of the organization’s climate strategy. Carbon accounting is a fundamental tool for identifying tangible measures to reduce GHG emissions. While according to the GHG Protocol corporate standard, it is only mandatory to report Scope 1 and 2, we also have a focus on Scope 3. Motek continues to work with its suppliers to collect further data related to Scope 3.

This report comprises all the different business units in Motek, from stores to repair shops and warehouse.

The input data is based on consumption data from internal and external sources, which are converted into tonnes CO<sub>2</sub>-equivalents (tCO<sub>2</sub>e). The carbon footprint analysis is based on the international standard; A Corporate Accounting and Reporting Standard, developed by the Greenhouse Gas Protocol Initiative (GHG Protocol). The GHG Protocol is the most widely used and recognized international standard for measuring greenhouse gas emissions and is the basis for the ISO standard 14064-1.

### 8.1 Measuring our progress: A summary

In 2025, Motek continued to make measurable progress in reducing greenhouse gas emissions across various areas of its value chain.

Scope 1 emissions decreased further, primarily driven by the continued transition from fossil fuelled vehicles to electric vehicles. As of December 2025, 72% of the company’s fleet consists of electric vehicles, demonstrating strong progress in reducing direct emissions and supporting Motek’s efforts and commitments.

## SUSTAINABILITY AND CARBON ACCOUNTING REPORT 2025

Scope 2 emissions also decreased. This reflects a continued focus on energy efficiency and reducing unnecessary energy use across all locations, as well as changes in the applied emission factors.

Within Scope 3 (upstream transportation and distribution), Motek has strengthened its data foundation through increased collaboration with key suppliers. The availability and quality of emission data in this category have further improved compared to previous years. Total upstream emissions increased, mainly due to changes in emission calculation methodologies by one of our main suppliers. This development reflects improved data accuracy rather than increased underlying activity, in combination with a more balanced inventory strategy.

On the downstream side, the electrification of delivery vehicles used by logistics partners has continued to progress.

In addition, the climate initiatives introduced in 2024 to reduce the number of deliveries to Motek's stores were further implemented in 2025. These measures and initiatives have contributed positively to a reduction in downstream CO<sub>2</sub> emissions, as illustrated in Figure 8.1.1.

Motek also continues to focus on reducing packaging waste and increasing the reuse of packaging materials within its operations, contributing to lower resource consumption and reduced environmental impact.

Business travel emissions within Scope 3 were lower in 2025 compared to 2024, reflecting the effect of ongoing efforts to minimize unnecessary travel. The company continues to prioritize digital meetings and more sustainable travel alternatives where possible to reduce CO<sub>2</sub> emissions.

Overall, the development in 2025 reflects continued progress toward more data driven, targeted, and value chain oriented climate action.

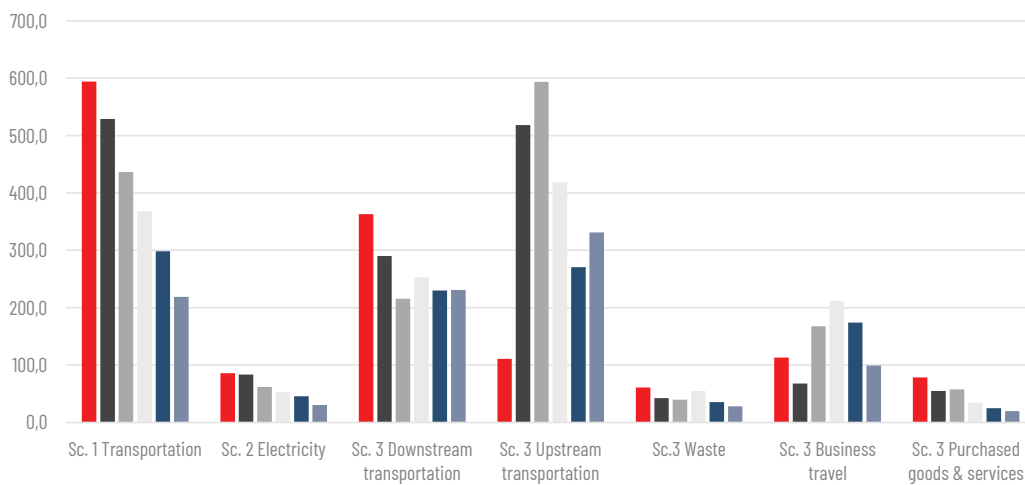


Figure 8.1.1: Change in tCO<sub>2</sub>e compared to previous years

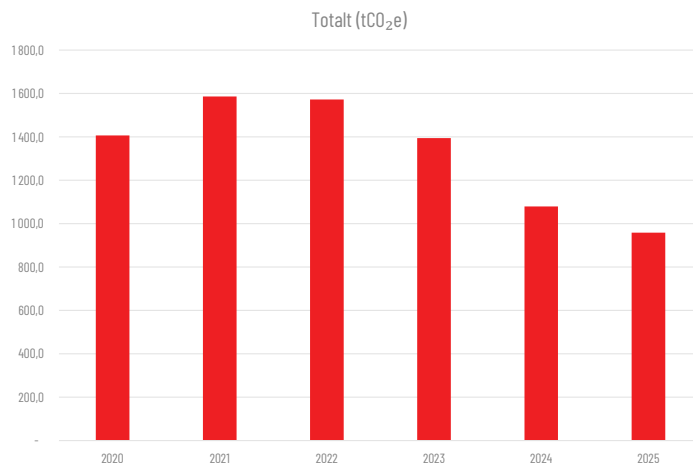


Figure 8.1.2: Total tCO<sub>2</sub>e, 2020-2025

## 8.2 Total Greenhouse Gas (GHG) emissions 2025

Motek's total greenhouse gas (GHG) emissions in 2025 amounted to 959 tonnes CO<sub>2</sub> equivalents (tCO<sub>2</sub>e) (Figure 8.2.1), This is a significant reduction compared to 1,079 tonnes in 2024.

The emissions are distributed as presented follows:

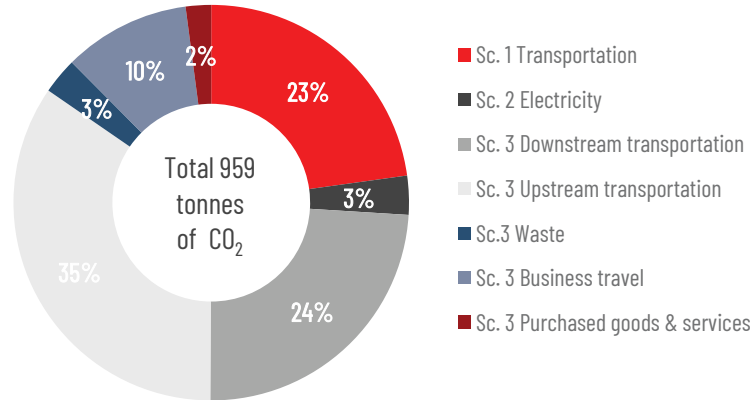


Figure 8.2.1: Total GHG emissions for Motek in 2025

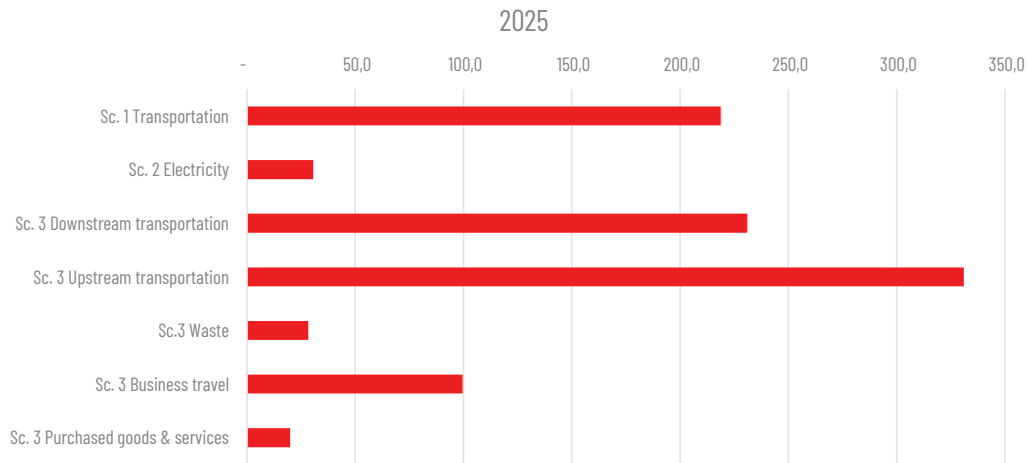


Figure 8.2.2: GHG emissions for Motek (tCO<sub>2</sub>e per category), 2025

## 8.3 Energy and GHG Emissions - Year 2025

Summary	Unit	2020	2021	2022	2023	2024	2025	% share
Total Scope 1		593,9	528,8	436,3	367,9	298,5	218,7	22,8%
Total Scope 2		86,0	83,8	61,7	53,1	45,5	30,5	3,2%
Total Scope 3		727,1	973,8	1074,6	973,8	735,2	709,7	74,0%
<b>Total</b>	<b>tCO<sub>2</sub>e</b>	<b>1 407,0</b>	<b>1 586,4</b>	<b>1 572,6</b>	<b>1 394,8</b>	<b>1 079,2</b>	<b>958,9</b>	<b>100,0%</b>

Category	Unit	2020	2021	2022	2023	2024	2025	% share
<b>Scope 1</b>								
<b>Transportation</b>								
Diesel (NO)	tCO <sub>2</sub> e	568,4	513,4	436,3	367,9	298,5	218,7	
Petrol	tCO <sub>2</sub> e	25,5	15,3					
<b>Scope 1 total</b>	<b>tCO<sub>2</sub>e</b>	<b>568,4</b>	<b>513,4</b>	<b>436,3</b>	<b>367,9</b>	<b>298,5</b>	<b>218,7</b>	<b>22,8%</b>

<b>Scope 2</b>								
<b>Electricity location-based</b>								
Electricity Nordic mix	tCO <sub>2</sub> e	86,0	83,8	61,7	53,1	45,5	30,5	
<b>Scope 2 total</b>	<b>tCO<sub>2</sub>e</b>	<b>86,0</b>	<b>83,8</b>	<b>61,7</b>	<b>53,1</b>	<b>45,5</b>	<b>30,5</b>	<b>3,2%</b>

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### Scope 3

#### Purchased goods and services

Plastic avg. (virgin)	tCO <sub>2</sub> e	8,7	14,6	15,5	4,9	1,8	1,1	
Cardboard, recycled	tCO <sub>2</sub> e	56,9	31,8	30,8	18,3	6,3	3,9	
Paper, recycled	tCO <sub>2</sub> e	3,3	1,3	1,9	1,8	3,1	3,1	
EUR-pallet wood, reused	tCO <sub>2</sub> e	4,6	3,9	3,1	1,6	0,9	1,8	
Cardboard, virgin	tCO <sub>2</sub> e				4,2	8,6	5,6	
Plastic avg. recycled	tCO <sub>2</sub> e					1,1	0,7	
Toilet paper (A1-4, B1, C4)	tCO <sub>2</sub> e				2,1	2,1	1,1	
Packing tape	tCO <sub>2</sub> e			1,5				
EUR-pallet wood, virgin	tCO <sub>2</sub> e			0,8				
Plastic LDPE, recycled	tCO <sub>2</sub> e	4,9	1,9	3,1	1,8	1,1	0,4	
Toilet paper, recycled (A1-4, B1, C4)	tCO <sub>2</sub> e		1,2	1,1				
Tissue paper (A1-3)	tCO <sub>2</sub> e						1,8	
Toilet paper (A1-3)	tCO <sub>2</sub> e						0,3	
Paper waste, recycled	tCO <sub>2</sub> e						0,0	
<b>Purchased Goods &amp; Services Total</b>	<b>tCO<sub>2</sub>e</b>	<b>78,4</b>	<b>54,8</b>	<b>57,9</b>	<b>34,8</b>	<b>25,0</b>	<b>19,9</b>	<b>2,1%</b>

#### Upstream transportation and distribution

Sea ship avg. (WTW)	tCO <sub>2</sub> e	111,1	124,9	169,7	84,9	65,0	99,0	
Truck 17t+	tCO <sub>2</sub> e		393,2	424,0	333,8	205,5	232,0	
Sea ship avg. (WTT)	tCO <sub>2</sub> e							
<b>Upstream transportation and distribution total</b>	<b>tCO<sub>2</sub>e</b>	<b>111,1</b>	<b>518,1</b>	<b>593,7</b>	<b>418,7</b>	<b>270,5</b>	<b>331,0</b>	<b>34,5%</b>

#### Waste

EE waste, recycled	tCO <sub>2</sub> e	0,5	0,5	0,4	0,4	0,1	0,1	
Plastic waste, recycled	tCO <sub>2</sub> e	0,1	0,1	0,1	0,1	0,0		
Residual waste, incinerated	tCO <sub>2</sub> e	42,2	24,1	21,8	18,9	13,8	11,6	
Mixed waste, recycled	tCO <sub>2</sub> e	0,1	0,0	0,1	0,0	-	0,0	
Hazardous waste, recycled	tCO <sub>2</sub> e	0,0	0,0	0,0	0,0	0,0	0,0	
Hazardous waste, incinerated (Europe)	tCO <sub>2</sub> e	6,8	6,5	10,0	17,3	14,6	10,8	
Cardboard waste, recycled	tCO <sub>2</sub> e	1,9	2,0	1,6	1,7	0,4	0,4	
Metal waste, recycled	tCO <sub>2</sub> e	0,8	0,5	0,4	0,5	0,2	0,1	
Paper waste, recycled	tCO <sub>2</sub> e	0,3	0,0	0,0	0,0	0,0	0,0	
Wood waste, recycled	tCO <sub>2</sub> e	0,1	0,1	0,1	0,1	0,0	0,0	
Plastic waste, incinerated	tCO <sub>2</sub> e	2,7	0,6	0,3	14,0	0,2	0,6	
Plasterboard waste, recycled	tCO <sub>2</sub> e	0,0						
Hazardous waste, treated	tCO <sub>2</sub> e	0,0						
Industrial waste, recycled	tCO <sub>2</sub> e	0,0	0,0					
Commercial waste, landfill	tCO <sub>2</sub> e	0,5	2,1					
Wood waste, incinerated	tCO <sub>2</sub> e	2,7	2,2	1,4	2,1	0,4	0,3	
Soils contaminated, landfill	tCO <sub>2</sub> e	0,0	0,1		0,0	-	-	
Organic waste, composting	tCO <sub>2</sub> e	0,0		0,0	0,0	0,0		
EE waste, landfill	tCO <sub>2</sub> e			0,0	0,0	0,0		
Concrete waste, recycled	tCO <sub>2</sub> e			0,0	0,0	0,0		
Mineral oil waste, recycled (H)	tCO <sub>2</sub> e			0,0		0,0		
EE waste, incinerated (US)	tCO <sub>2</sub> e					5,7	3,7	
Industrial inert waste, landfill	tCO <sub>2</sub> e			0,0	0,0	-		
Mineral oil waste, incinerated (H)	tCO <sub>2</sub> e	1,8	3,5	3,4		0,1	0,7	
Contaminated inert waste, landfill (H)	tCO <sub>2</sub> e			0,0				
Residual waste, landfill	tCO <sub>2</sub> e					-		
Organic waste, treated	tCO <sub>2</sub> e		0,0					
Glass waste, recycled	tCO <sub>2</sub> e				0,0	0,0		
Plastic waste, landfill	tCO <sub>2</sub> e					-		
CCA impregnated wood waste (H), incinerated	tCO <sub>2</sub> e				0,0	-		
Ceramic waste, recycled	tCO <sub>2</sub> e				0,0	-		
Hazardous waste, landfill	tCO <sub>2</sub> e					0,0		
<b>Waste Total</b>	<b>tCO<sub>2</sub>e</b>	<b>60,6</b>	<b>42,6</b>	<b>39,7</b>	<b>55,1</b>	<b>35,7</b>	<b>28,3</b>	<b>3,0%</b>

#### Business Travel

Flights	tCO <sub>2</sub> e	113,5	68,1	167,6	212,0	174,0	99,5	
<b>Business travel total</b>	<b>tCO<sub>2</sub>e</b>	<b>113,5</b>	<b>68,1</b>	<b>167,6</b>	<b>212,0</b>	<b>174,0</b>	<b>99,5</b>	<b>10,4%</b>

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### Downstream transportation and distribution

Truck 17t+	tCO <sub>2</sub> e								
Truck avg.	tCO <sub>2</sub> e	362,9	290,2	215,7	253,2	230,0	231,0		
<b>Downstream transportation and distribution total</b>	<b>tCO<sub>2</sub>e</b>	<b>362,9</b>	<b>290,2</b>	<b>215,7</b>	<b>253,2</b>	<b>230,0</b>	<b>231,0</b>	<b>24,1%</b>	
<b>Scope 3 total</b>	<b>tCO<sub>2</sub>e</b>	<b>726,6</b>	<b>973,8</b>	<b>1 074,60</b>	<b>973,8</b>	<b>735,2</b>	<b>709,7</b>	<b>74,0%</b>	
<b>Total (Scope 1 + 2)</b>	<b>tCO<sub>2</sub>e</b>	<b>679,9</b>	<b>612,5</b>	<b>498,0</b>	<b>421,0</b>	<b>344,0</b>	<b>249,3</b>	<b>26,0%</b>	
<b>Total (Scope 1 + 2 + 3)</b>	<b>tCO<sub>2</sub>e</b>	<b>1 406,5</b>	<b>1 586,3</b>	<b>1 572,6</b>	<b>1 394,8</b>	<b>1 079,2</b>	<b>959,0</b>	<b>100,0%</b>	
<b>% change</b>	<b>tCO<sub>2</sub>e</b>	<b>-9,6%</b>	<b>12,7%</b>	<b>-0,9%</b>	<b>-11,9%</b>	<b>-22,6%</b>	<b>-11,1%</b>		

Table 8.3: Energy use and GHG emissions by scope

## 8.4 Scope 1 Direct greenhouse gas emissions

Scope 1 Transportation total (in tCO<sub>2</sub>e)

Category	2020	2021	2022	2023	2024	2025	% of 2025 total	Change from 2024
Diesel	568,4	513,4	436,3	367,9	298,5	218,7	22,8%	-26,7%
Petrol	25,5	15,3						
<b>Total</b>	<b>593,9</b>	<b>528,8</b>	<b>436,3</b>	<b>367,9</b>	<b>298,5</b>	<b>218,7</b>	<b>22,8%</b>	<b>-26,7%</b>

Table 8.4: Scope 1 transportation emissions (tCO<sub>2</sub>e)

As of December 2025, Motek operated 177 company vehicles under the "Ayvens and Autolease fuel card" agreement. In line with our ongoing commitment to sustainability objectives, we have made significant progress in transitioning our fleet to electric vehicles. We are proud to report that by the end of 2025, 72% of our vehicles were electric. This transition marks a critical step in reducing our direct emissions.

Emissions data for Scope 1 were obtained from Motek's suppliers Ayvens and Autolease. CO<sub>2</sub> emissions from Scope 1 represented 23% of Motek's total greenhouse gas emissions in 2025. This constitutes a significant portion of the overall emissions profile. As such, the reduction of Scope 1 emissions remains a key area of focus in our sustainability strategy.

	2020	2021	2022	2023	2024	2025
Number of Electric Cars	1	19	68	98	101	128
Number of Diesel Cars	182	176	119	86	73	49
<b>Total cars</b>	<b>183</b>	<b>195</b>	<b>187</b>	<b>184</b>	<b>174</b>	<b>177</b>
<b>% of electric cars</b>	<b>1%</b>	<b>10%</b>	<b>36%</b>	<b>53%</b>	<b>58%</b>	<b>72%</b>

Table 8.4.1: Number of electric vehicles versus diesel vehicles

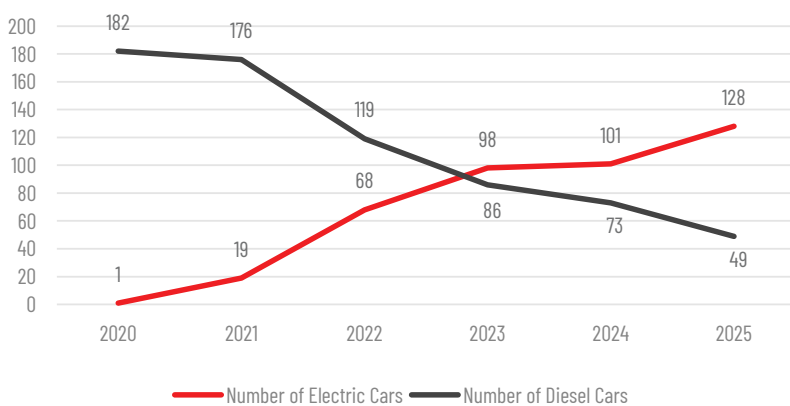


Figure 8.4: Number of electric vehicles versus diesel vehicles



## 8.5 Scope 2 Indirect greenhouse gas emissions

Category	2020	2021	2022	2023	2024	2025	% of 2025 total	Change from 2024
Electricity	86,0	83,8	62,0	53,0	45,5	30,5		
<b>Total</b>	<b>86,0</b>	<b>83,8</b>	<b>62,0</b>	<b>53,0</b>	<b>45,5</b>	<b>30,5</b>	<b>3,2%</b>	<b>-33,0%</b>

Figure 8.5: Scope 2 emissions (tCO<sub>2</sub>e)

In 2025, 8 of the 31 stores had electricity included in their rental contracts due to shared electricity meters and are therefore not included in the report. Electricity consumption decreased slightly from 1,685 MWh in 2024 to 1,659 MWh in 2025. This reduction may be partly attributed to lower activity levels in some of Motek's stores, as well as the changing of the Nordic electricity mix emission factor, which decreased from 27 g CO<sub>2</sub> e/kWh in 2024 to 18.4 g CO<sub>2</sub> e/kWh in 2025, a reduction of 31,9%, this also affect this reduction.

The reduction occurred despite the opening of a new store in 2025, indicating improved energy efficiency across the organization.

Motek's headquarters, which is BREEAM NOR Excellent certified and equipped with rooftop solar panels, continues to support more energy efficient operations.

## 8.6 Scope 3 greenhouse gas emissions

Scope 3 includes indirect emissions resulting from activities across the value chain. According to the GHG Protocol, Scope 3 consists of 15 categories. Motek continues to collaborate with its suppliers to improve the availability and quality of data within this scope. In 2025, Motek obtained data for upstream transportation and distribution from key suppliers, as well as for downstream transportation.

As presented in Table 8.6, Scope 3 emissions amounted to 709,7 tonnes CO<sub>2</sub>e in 2025, representing 74% of Motek's total emissions.

Emissions from upstream transportation increased by approximately 22%. This increase is primarily related to improved data quality and changes in calculation methodologies, as confirmed by Motek's main suppliers. Emissions from downstream transportation showed a negligible increase of 0,4%.

At the same time, several categories showed significant reductions. Emissions from business travel decreased by 42%, while emissions from waste generated and purchased goods and services decreased by approximately 20% each compared to the previous year.

Business travel accounts for approximately 10% of total CO<sub>2</sub> emissions in 2025 and remains an area where Motek can exert direct influence. The reduction reflects ongoing efforts to limit unnecessary travel and prioritize more sustainable alternatives wherever possible.

Overall, the development in 2025 reflects both improved data coverage and targeted measures to reduce emissions in selected categories, providing a stronger basis for further climate actions across the value chain.

Category	2020	2021	2022	2023	2024	2025	% of 2025 total	Change from 2024
Waste generated	61,0	43,0	39,7	55,1	35,7	28,3	3,0%	-20,7%
Business Travel	113,0	68,0	168,0	212,0	174,0	99,5	10,4%	-42,8%
Purchased goods and services total	78,4	54,8	57,9	34,8	25,1	19,9	2,1%	-20,7%
Downstream transportation and distribution	363,0	290,0	179,7	253,2	230,0	231,0	24,1%	0,4%
Upstream transportation and distribution		518,0	593,7	418,7	270,5	331,0	34,5%	22,4%
<b>Total</b>	<b>722,0</b>	<b>989,0</b>	<b>1035,9</b>	<b>973,8</b>	<b>735,2</b>	<b>709,7</b>	<b>74,0%</b>	

Table 8.6 Scope 3 emissions (in tCO<sub>2</sub>e)

### 8.6.1 Scope 3: Waste Generated

Waste-related emissions account for approximately 3% of Motek's total CO<sub>2</sub> emissions. While this represents a relatively small share, Motek continues to focus on reducing the amount of waste generated across its operations and sites.

Motek has also identified an additional area related to waste management that is not yet fully included in the environmental accounting report. The CO<sub>2</sub> emissions associated with the transport of waste from Motek's locations to waste treatment and sorting facilities. In 2024, Motek initiated work to establish an overview of transport-related emissions linked to waste handling. This work is being further developed towards the end of 2025 and will support both emission reductions and improved cost efficiency. This is an ongoing project that Motek is currently working on.

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As part of this effort, Motek has implemented changes to waste collection routines across several locations. Waste collection has in many cases been shifted from fixed collection schedules to on-demand collection, based on actual needs. This adjustment is based on internal analysis and has contributed to reducing unnecessary transport and associated emissions. Motek will monitor the effect of the adjusted waste collection frequency throughout 2026 to assess its impact on transport-related emissions and overall waste management efficiency.

Motek also continues to prioritize the reuse of packaging materials to reduce the need for new resources. The warehouse and stores reuse EUR pallets where possible or return them to distributors for further use. The warehouse reuses boxes received from suppliers, while stores reuse packaging received from the warehouse.

Motek has also achieved a 100% sorting rate for key waste fractions, including cardboard and plastic, contributing to increased material recovery and more efficient waste management. These measures support reduced environmental impact and more resource-efficient operations.

Category	2020	2021	2022	2023	2024	2025	Change (vs. 2024)
Cardboard waste, recycled	92 551	91 968	74 274	78 704	64 088	79 790	24,5%
EE waste, recycled	21 991	24 195	19 799	18 602	16 725	16 003	-4,3%
EE waste, landfill			1 932	2 092	1 916	1 838	-4,1%
EE waste, incinerated				5 849	5 397	5 043	-6,6%
Hazardous waste, incinerated	2 868	3 954	4 126	7 192	6 069	4 456	-26,6%
Hazardous waste, recycled	827	858	1 099	1 774	1 768	1 367	-22,7%
Hazardous waste, landfill					2	1	-50,0%
Hazardous waste, treated	16	-					0,0%
Industrial waste, landfill	1 377	4 528	2 665	4 017	-	-	-100,0%
Industrial waste, recycled	801	937					0,0%
Concrete waste, Landfill					1 241	1 671	34,6%
Concrete waste, recycled			703	435	139	-	-100,0%
Metal waste, recycled	39 356	25 111	20 313	22 155	35 183	-	-100,0%
Mineral oil waste, recycled					10	80	700,0%
Mineral oil waste, incinerated	641	1 244	1 180		29	234	706,9%
Organic waste, recycled	1 410	1 050			350	-	-100,0%
Organic waste, composting			410	4 925	4 323	5 242	21,3%
Paper waste, recycled	15 724	830	1 315	1 081	845	958	13,4%
Plasterboard waste, recycled	57	-					
Plastic waste, incinerated	1 136	272	139	60	102	235	130,4%
Plastic waste, recycled	4 741	4 765	4 962	3 549	6 055	4 009	-33,8%
Residual waste, incinerated	84 651	48 077	43 455	34 212	28 286	23 858	-15,7%
Residual waste, recycled	3 515	2 104	2 352	1 435	2 291	-	-100,0%
Soils contaminated, landfill	850	3 270	260	1 260		4 480	-100,0%
Wood waste, incinerated	126 156	103 941	67 451	97 673	62 797	70 300	-35,7%
Wood waste, recycled	5 557	3 287	3 279	2 984	5 085	-	-100,0%
Glass waste, recycled				166	350	175	-50,0%
CCA impregnated wood waste (H), incinerated				96			
Ceramic waste, recycled				92		-	-100,0%

Table 8.6.1: Scope 3 breakdown of total waste by category (kg)

### 8.6.2 Scope 3: Purchased goods and services

Category	2020	2021	2022	2023	2024	2025	Change (vs. 2024)
Plastic avg. (virgin)	2 790	4 691	4 973	1 595	570	355	-37,7%
Cardboard	73 910	44 224	42 898	31 471	12 974	6 683	-48,5%
Paper, recycled	4 455	1 788	2 580	2 464	2 964	2 954	-0,3%
EUR-pallet wood, reused	120 161	102 360	80 504	41 184	24 500	45 500	85,7%
Plastic bags, recycled	2 700	1 070	1 735	1 020	1 000	340	-66,0%

Table 8.6.2: Scope 3 breakdown of major purchased goods and services by category (kg)

Motek continues to strengthen its work on mapping Scope 3 emissions and is collecting increasingly detailed information on emissions related to purchased goods and services. One of the largest categories within this scope is packaging materials and EUR pallets.

Motek is required to report to the Norwegian Environment Agency on the volume of packaging materials placed on the market, including plastic bags distributed for use in Norway. As illustrated in Figure 8.6.2, Motek is focusing on reducing the use of plastic bags in its stores, and this remains an important priority area.

The plastic bags currently used by Motek contain up to 80% recycled material, to a reduced use of virgin resources and lower environmental impact.

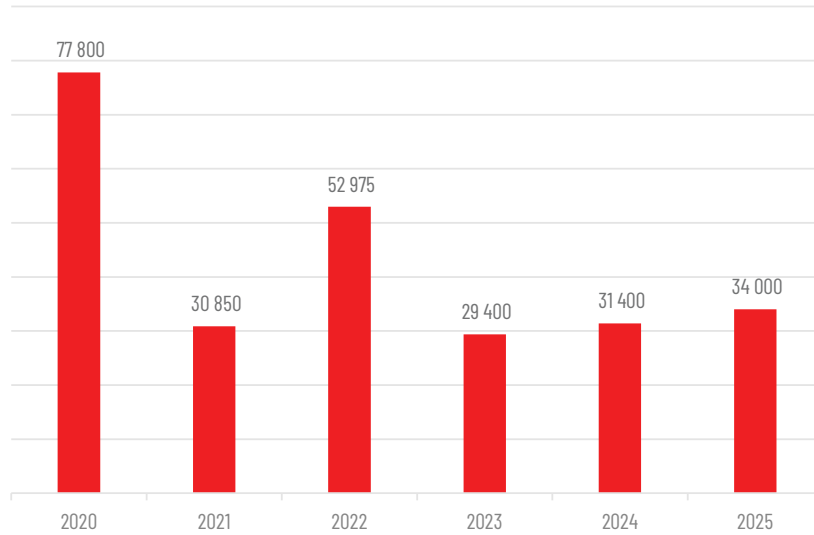


Figure 8.6.2: Motek plastic bags purchased in 2025

# APPENDIX

## Appendix 1. Methodology and Sources for Carbon Accounting Report

This analysis is conducted in accordance with the standards developed by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD). The analysis is based on the Corporate Accounting and Reporting Standard (Revised Edition), which is currently one of four GHG Protocol accounting standards for calculating and reporting GHG emissions. The reporting considers the following greenhouse gases, all converted into CO<sub>2</sub> equivalents: CO<sub>2</sub>, CH<sub>4</sub> (methane), N<sub>2</sub>O (nitrous oxide), SF<sub>6</sub>, HFCs, PFCs, and NF<sub>3</sub>.

For corporate reporting, two distinct approaches can be used to consolidate GHG emissions: the equity share approach and the control approach. The most common consolidation approach is the control approach, which can be defined in either financial or operational terms.

The carbon inventory is divided into three main scopes of direct and indirect emissions.

**Scope 1** includes all direct emission sources. This includes all use of fossil fuels for stationary combustion or transportation, in owned and, depending on the consolidation approach selected, leased, or rented assets. It also includes any process emissions, from e.g. chemical processes, industrial gases, direct methane emissions etc.

**Scope 2** includes indirect emissions related to purchased energy; electricity and heating/cooling where the organization has operational control. The electricity emission factors used in Cemsys are based on national gross electricity production mixes from the International Energy Agency's statistics (IEA Stat). Emission factors per fuel type are based on assumptions in the IEA methodological framework. Factors for district heating/cooling are either based on actual (local) production mixes, or average IEA statistics.

In January 2015, the GHG Protocol published new guidelines for calculating emissions from electricity consumption. Primarily two methods are used to "allocate" the GHG emissions created by electricity generation to the end consumers of a given grid. These are the location-based and the market-based methods. The location-based method reflects the average emission intensity of the grids on which energy consumption occurs, while the market-based method reflects emissions from electricity that companies have purposefully chosen (or not chosen).

Organizations that report GHG emissions must disclose both location-based emissions and market-based emissions from the production of electricity, and the market-based emissions related to the potential purchase of Guarantees of Origin (GoOs) and Renewable Energy Certificates (RECs).

The purpose of this amendment in the reporting methodology is on the one hand to show the impact of energy efficiency measures, and on the other hand to display how the acquisition of GoOs or RECs affects the GHG emissions. Using both methods in the emission reporting highlights the effect of all measures regarding electricity consumption.

**The location-based method:** The location-based method is based on statistical emissions information and electricity output aggregated and averaged within a defined geographic boundary and during a defined time period. Within this boundary, the different energy producers utilize a mix of energy resources, where the use of fossil fuels (coal, oil, and gas) result in direct GHG-emissions. These emissions are reflected in the location-based emission factor.

**The market-based method:** The choice of emission factors when using this method is determined by whether the business acquires GoOs/RECs or not. When selling GoOs or RECs, the supplier certifies that the electricity is produced exclusively by renewable sources, which has an emission factor of 0 grams CO<sub>2</sub>e per kWh. However, for electricity without the GoO or REC, the emission factor is based on the remaining electricity production after all GoOs and RECs for renewable energy are sold. This is referred to as the residual mix, which is normally substantially higher than the location-based factor. As an example, the market-based Norwegian residual mix factor is approximately 7 times higher than the location-based Nordic mix factor. The reason for this high factor is due to Norway's large export of GoOs/RECs to foreign consumers. In a market perspective, this implies that Norwegian hydropower is largely substituted with an electricity mix including fossil fuels.

**Scope 3** includes indirect emissions resulting from value chain activities. The Scope 3 emissions are a result of the company's upstream and downstream activities, which are not controlled by the company, i.e. they are indirect. Examples are business travel, goods transportation, waste handling, consumption of products etc.

In general, the carbon accounting should include information that users, both internal and external to the company, need for their decision making. An important aspect of relevance is the selection of an appropriate inventory boundary which reflects the substance and economic reality of the company's business relationships.



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